



## **South Australian Modern Public Sector Enterprise Agreement: Salaried 2017**

### **Salary and Wage Information for PSA Members**

The salaries and calculations provided in this document are intended to be used as a guide only and may contain unintentional errors, omissions and discrepancies.

The first four sheets show a comparison of the wage offer PSA members achieved vs the Government's original position of a 1.5% increase

Official salary information is provided in the proposed South Australian Modern Public Sector Enterprise Agreement: Salaried 2017, available from the Office for the Public Sector website.

ASO Comparison Chart

All details are provided as indicative calculations

This sheet shows a comparison for the top increment of each level of the wage offer PSA Members achieved vs the Government's original position of a 1.5% increase.

ASO		2016	2017			2018			2019			Total	Total	Annual Equivalent
ASO 1	10	47791	49291	1500	3.14%	50791	1500	3.04%	52291	1500	2.95%	4500	9.42%	3.05%
			48508	717	1.50%	49236	728	1.50%	49975	739	1.50%	2184	4.57%	1.50%
ASO 2	3	55003	56503	1500	2.73%	58003	1500	2.65%	59503	1500	2.59%	4500	8.18%	2.66%
			55828	825	1.50%	56665	837	1.50%	57515	850	1.50%	2512	4.57%	1.50%
ASO 3	3	63368	64868	1500	2.37%	66368	1500	2.31%	67868	1500	2.26%	4500	7.10%	2.31%
			64319	951	1.50%	65284	965	1.50%	66263	979	1.50%	2895	4.57%	1.50%
ASO 4	3 NEW	70762	72262	1500	2.12%	73762	1500	2.08%	75262	1500	2.03%	4500	6.36%	2.08%
		71116	72616	1854	2.62%	74116	1500	2.07%	75616	1500	2.02%	4854	6.86%	2.24%
			71823	1061	1.50%	72900	1077	1.50%	73994	1094	1.50%	3232	4.57%	1.50%
ASO 5	4	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
			85764	1267	1.50%	87050	1286	1.50%	88356	1306	1.50%	3859	4.57%	1.50%
ASO 6	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%
			94134	1391	1.50%	95546	1412	1.50%	96979	1433	1.50%	4236	4.57%	1.50%
ASO 7	4	104707	106507	1800	1.72%	108307	1800	1.69%	110107	1800	1.66%	5400	5.16%	1.69%
			106278	1571	1.50%	107872	1594	1.50%	109490	1618	1.50%	4783	4.57%	1.50%
ASO 8	3	113013	114813	1800	1.59%	116613	1800	1.57%	118413	1800	1.54%	5400	4.78%	1.57%
			114708	1695	1.50%	116429	1721	1.50%	118175	1746	1.50%	5162	4.57%	1.50%
MAS 3		115067	116867	1800	1.56%	118667	1800	1.54%	120467	1800	1.52%	5400	4.69%	1.54%
			116793	1726	1.50%	118545	1752	1.50%	120323	1778	1.50%	5256	4.57%	1.50%

AHP Comparison

All details are provided as indicative calculations

This sheet shows a comparison for the top increment of each level of the wage offer PSA Members achieved vs the Government's original position of a 1.5% increase.

AHP		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
AHP 1	5	73661	75161	1500	2.04%	76961	1800	2.39%	78761	1800	2.34%	5100	6.92%	2.26%
			74766	1105	1.50%	75887	1121	1.50%	77025	1138	1.50%	3364	4.57%	1.50%
AHP 2	5	90029	91829	1800	2.00%	93629	1800	1.96%	95429	1800	1.92%	5400	6.00%	1.96%
	NEW	90929	92729	1800	1.98%	94529	1800	1.94%	96329	1800	1.90%	6300	7.00%	2.28%
			91379	1350	1.50%	92750	1371	1.50%	94141	1391	1.50%	3212	3.53%	1.50%
AHP 3	3	98896	100696	1800	1.82%	102496	1800	1.79%	104296	1800	1.76%	5400	5.46%	1.79%
	NEW	99885	101685	1800	1.80%	103485	1800	1.77%	105285	1800	1.74%	6389	6.46%	2.11%
			100379	1483	1.50%	101885	1506	1.50%	103413	1528	1.50%	3528	3.53%	1.50%
AHP 4	4	111854	113654	1800	1.61%	115454	1800	1.58%	117254	1800	1.56%	5400	4.83%	1.58%
			113532	1678	1.50%	115235	1703	1.50%	116964	1729	1.50%	5110	4.57%	1.50%
AHP 5	4	125494	127376	1882	1.50%	129288	1912	1.50%	131228	1940	1.50%	5734	4.57%	1.50%
			127376	1882	1.50%	129288	1912	1.50%	131228	1940	1.50%	5734	4.57%	1.50%
AHP6	1	137796	139863	2067	1.50%	141961	2098	1.50%	144091	2130	1.50%	6295	4.57%	1.50%
			139863	2067	1.50%	141961	2098	1.50%	144091	2130	1.50%	6295	4.57%	1.50%

OPS Comparison

All details are provided as indicative calculations

This sheet shows a comparison for the top increment of each level of the wage offer PSA Members achieved vs the Government's original position of a 1.5% increase.

OPS		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
OPS 1	10	47791	49291	1500	3.14%	50791	1500	3.04%	52291	1500	2.95%	4500	9.42%	3.05%
			48508	717	1.50%	49236	728	1.50%	49975	739	1.50%	2184	4.57%	1.50%
OPS 2	3	55003	56503	1500	2.73%	58003	1500	2.65%	59503	1500	2.59%	4500	8.18%	2.66%
			55828	825	1.50%	56665	837	1.50%	57515	850	1.50%	2512	4.57%	1.50%
OPS 3	3	63368	64868	1500	2.37%	66368	1500	2.31%	67868	1500	2.26%	4500	7.10%	2.31%
			64319	951	1.50%	65284	965	1.50%	66263	979	1.50%	2895	4.57%	1.50%
OPS 4	3	70762	72262	1500	2.12%	73762	1500	2.08%	75262	1500	2.03%	4500	6.36%	2.08%
			71823	1061	1.50%	72900	1077	1.50%	73994	1094	1.50%	3232	4.57%	1.50%
OPS 5	3	77284	79084	1800	2.33%	80884	1800	2.28%	82684	1800	2.23%	5400	6.99%	2.28%
			78443	1159	1.50%	79620	1177	1.50%	80814	1194	1.50%	3530	4.57%	1.50%
OPS 6	3	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
			85764	1267	1.50%	87050	1286	1.50%	88356	1306	1.50%	3859	4.57%	1.50%
OPS 7	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%
			94134	1391	1.50%	95546	1412	1.50%	96979	1433	1.50%	4236	4.57%	1.50%

CO Comparison

All details are provided as indicative calculations

This sheet shows a comparison for the top increment of each level of the wage offer PSA Members achieved vs the Government's original position of a 1.5% increase.

CO		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
CO 1	10	47791	49291	1500	3.14%	50791	1500	3.04%	52291	1500	2.95%	4500	9.42%	3.05%
			48508	717	1.50%	49236	728	1.50%	49975	739	1.50%	2184	4.57%	1.50%
CO 2	4 NEW	57276	58776	1500	2.62%	60276	1500	2.55%	61776	1500	2.49%	4500	7.86%	2.55%
		<b>58526</b>	<b>60026</b>	<b>1500</b>	<b>2.56%</b>	<b>61526</b>	<b>1500</b>	<b>2.50%</b>	<b>63026</b>	<b>1500</b>	<b>2.44%</b>	<b>5750</b>	<b>10.04%</b>	<b>3.24%</b>
			58135	859	1.50%	59007	872	1.50%	59892	885	1.50%	2616	4.57%	1.50%
CO 3	4	65641	67141	1500	2.29%	68641	1500	2.23%	70141	1500	2.19%	4500	6.86%	2.23%
			66626	985	1.50%	67625	999	1.50%	68639	1014	1.50%	2998	4.57%	1.50%
CO 4	4 NEW	73035	74535	1500	2.05%	76035	1500	2.01%	77835	1800	2.37%	4800	6.57%	2.14%
		<b>73700</b>	<b>75200</b>	<b>1500</b>	<b>2.04%</b>	<b>77000</b>	<b>1800</b>	<b>2.39%</b>	<b>78800</b>	<b>1800</b>	<b>2.34%</b>	<b>5765</b>	<b>7.89%</b>	<b>2.56%</b>
			74131	1096	1.50%	75243	1112	1.50%	76372	1129	1.50%	3337	4.57%	1.50%
CO 5	4	79282	81082	1800	2.27%	82882	1800	2.22%	84682	1800	2.17%	5400	6.81%	2.22%
			80471	1189	1.50%	81678	1207	1.50%	82903	1225	1.50%	3621	4.57%	1.50%
CO 6	4	86493	88293	1800	2.08%	90093	1800	2.04%	91893	1800	2.00%	5400	6.24%	2.04%
			87790	1297	1.50%	89107	1317	1.50%	90444	1337	1.50%	3951	4.57%	1.50%
CO 7	4	94739	96539	1800	1.90%	98339	1800	1.86%	100139	1800	1.83%	5400	5.70%	1.86%
			96160	1421	1.50%	97602	1442	1.50%	99066	1464	1.50%	4327	4.57%	1.50%

ASO All Increments

All details are provided as indicative calculations

ASO		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
ASO 1	5	42230	43730	1500	3.55%	45230	1500	3.43%	46730	1500	3.32%	4500	10.66%	3.43%
	6	43300	44800	1500	3.46%	46300	1500	3.35%	47800	1500	3.24%	4500	10.39%	3.35%
	7	44474	45974	1500	3.37%	47474	1500	3.26%	48974	1500	3.16%	4500	10.12%	3.26%
	8	45549	47049	1500	3.29%	48549	1500	3.19%	50049	1500	3.09%	4500	9.88%	3.19%
	9	46620	48120	1500	3.22%	49620	1500	3.12%	51120	1500	3.02%	4500	9.65%	3.12%
	10	47791	49291	1500	3.14%	50791	1500	3.04%	52291	1500	2.95%	4500	9.42%	3.05%
ASO 2	1	50815	52315	1500	2.95%	53815	1500	2.87%	55315	1500	2.79%	4500	8.86%	2.87%
	2	52908	54408	1500	2.84%	55908	1500	2.76%	57408	1500	2.68%	4500	8.51%	2.76%
	3	55003	56503	1500	2.73%	58003	1500	2.65%	59503	1500	2.59%	4500	8.18%	2.66%
ASO 3	1	59181	60681	1500	2.53%	62181	1500	2.47%	63681	1500	2.41%	4500	7.60%	2.47%
	2	61271	62771	1500	2.45%	64271	1500	2.39%	65771	1500	2.33%	4500	7.34%	2.39%
	3	63368	64868	1500	2.37%	66368	1500	2.31%	67868	1500	2.26%	4500	7.10%	2.31%
ASO 4	1	67635	69135	1500	2.22%	70635	1500	2.17%	72135	1500	2.12%	4500	6.65%	2.17%
	2	69199	70699	1500	2.17%	72199	1500	2.12%	73699	1500	2.08%	4500	6.50%	2.12%
	3	70762	72262	1500	2.12%	73762	1500	2.08%	75262	1500	2.03%	4500	6.36%	2.08%
	NEW	<b>71116</b>	<b>72616</b>	<b>1500</b>	<b>2.11%</b>	<b>74116</b>	<b>1500</b>	<b>2.07%</b>	<b>75616</b>	<b>1500</b>	<b>2.02%</b>	<b>4854</b>	<b>6.86%</b>	<b>2.24%</b>
ASO 5	1	75430	77230	1800	2.39%	79030	1800	2.33%	80830	1800	2.28%	5400	7.16%	2.33%
	2	78315	80115	1800	2.30%	81915	1800	2.25%	83715	1800	2.20%	5400	6.90%	2.25%
	3	81409	83209	1800	2.21%	85009	1800	2.16%	86809	1800	2.12%	5400	6.63%	2.16%
	4	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
ASO 6	1	87384	89184	1800	2.06%	90984	1800	2.02%	92784	1800	1.98%	5400	6.18%	2.02%
	2	90063	91863	1800	2.00%	93663	1800	1.96%	95463	1800	1.92%	5400	6.00%	1.96%
	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%
ASO 7	1	96459	98259	1800	1.87%	100059	1800	1.83%	101859	1800	1.80%	5400	5.60%	1.83%
	2	99271	101071	1800	1.81%	102871	1800	1.78%	104671	1800	1.75%	5400	5.44%	1.78%
	3	101937	103737	1800	1.77%	105537	1800	1.74%	107337	1800	1.71%	5400	5.30%	1.74%
	4	104707	106507	1800	1.72%	108307	1800	1.69%	110107	1800	1.66%	5400	5.16%	1.69%
ASO 8	1	108705	110505	1800	1.66%	112305	1800	1.63%	114105	1800	1.60%	5400	4.97%	1.63%
	2	110858	112658	1800	1.62%	114458	1800	1.60%	116258	1800	1.57%	5400	4.87%	1.60%
	3	113013	114813	1800	1.59%	116613	1800	1.57%	118413	1800	1.54%	5400	4.78%	1.57%
MAS 1	94805	96605	1800	1.90%	98405	1800	1.86%	100205	1800	1.83%	5400	5.70%	1.86%	
MAS 2	106755	108555	1800	1.69%	110355	1800	1.66%	112155	1800	1.63%	5400	5.06%	1.66%	
MAS 3	115067	116867	1800	1.56%	118667	1800	1.54%	120467	1800	1.52%	5400	4.69%	1.54%	

AHP All Increments

All details are provided as indicative calculations

AHP		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
AHP 1	1	60019	61519	1500	2.50%	63019	1500	2.44%	64519	1500	2.38%	4500	7.50%	2.44%
	2	62748	64248	1500	2.39%	65748	1500	2.33%	67248	1500	2.28%	4500	7.17%	2.34%
	3	65476	66976	1500	2.29%	68476	1500	2.24%	69976	1500	2.19%	4500	6.87%	2.24%
	4	69568	71068	1500	2.16%	72568	1500	2.11%	74068	1500	2.07%	4500	6.47%	2.11%
	5	73661	75161	1500	2.04%	76961	1800	2.39%	78761	1800	2.34%	5100	6.92%	2.26%
<b>AHP 2</b>														
AHP 2	1	77752	79552	1800	2.32%	81352	1800	2.26%	83152	1800	2.21%	5400	6.95%	2.26%
	2	80479	82279	1800	2.24%	84079	1800	2.19%	85879	1800	2.14%	5400	6.71%	2.19%
	3	83551	85351	1800	2.15%	87151	1800	2.11%	88951	1800	2.07%	5400	6.46%	2.11%
	4	86620	88420	1800	2.08%	90220	1800	2.04%	92020	1800	2.00%	5400	6.23%	2.04%
	5	90029	91829	1800	2.00%	93629	1800	1.96%	95429	1800	1.92%	5400	6.00%	1.96%
	<b>NEW</b>	<b>90929</b>	<b>92729</b>	<b>1800</b>	<b>1.98%</b>	<b>94529</b>	<b>1800</b>	<b>1.94%</b>	<b>96329</b>	<b>1800</b>	<b>1.90%</b>	<b>6300</b>	<b>7.00%</b>	<b>2.28%</b>
<b>AHP 3</b>														
AHP 3	1	92757	94557	1800	1.94%	96357	1800	1.90%	98157	1800	1.87%	5400	5.82%	1.90%
	2	95487	97287	1800	1.89%	99087	1800	1.85%	100887	1800	1.82%	5400	5.66%	1.85%
	3	98896	100696	1800	1.82%	102496	1800	1.79%	104296	1800	1.76%	5400	5.46%	1.79%
	<b>NEW</b>	<b>99885</b>	<b>101685</b>	<b>1800</b>	<b>1.80%</b>	<b>103485</b>	<b>1800</b>	<b>1.77%</b>	<b>105285</b>	<b>1800</b>	<b>1.74%</b>	<b>6389</b>	<b>6.46%</b>	<b>2.11%</b>
<b>AHP 4</b>														
AHP 4	1	102305	104105	1800	1.76%	105905	1800	1.73%	107705	1800	1.70%	5400	5.28%	1.73%
	2	105033	106833	1800	1.71%	108633	1800	1.68%	110433	1800	1.66%	5400	5.14%	1.69%
	3	108105	109905	1800	1.67%	111705	1800	1.64%	113505	1800	1.61%	5400	5.00%	1.64%
	4	111854	113654	1800	1.61%	115454	1800	1.58%	117254	1800	1.56%	5400	4.83%	1.58%
<b>AHP 5</b>														
AHP 5	1	114583	116383	1800	1.57%	118183	1800	1.55%	119983	1800	1.52%	5400	4.71%	1.55%
	2	117308	119108	1800	1.53%	120908	1800	1.51%	122722	1814	1.50%	5414	4.62%	1.52%
	3	121379	123200	1821	1.50%	125048	1848	1.50%	126924	1876	1.50%	5545	4.57%	1.50%
	4	125494	127376	1882	1.50%	129288	1912	1.50%	131228	1940	1.50%	5734	4.57%	1.50%
<b>AHP 6</b>														
AHP 6	1	137796	139863	2067	1.50%	141961	2098	1.50%	144091	2130	1.50%	6295	4.57%	1.50%

OPS All Increments

All details are provided as indicative calculations

OPS		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
1 <sup>st</sup> Adult	5	41350	42850	1500	3.63%	44350	1500	3.50%	45850	1500	3.38%	4500	10.88%	3.50%
2 <sup>nd</sup> Adult	6	43300	44800	1500	3.46%	46300	1500	3.35%	47800	1500	3.24%	4500	10.39%	3.35%
3 <sup>rd</sup> Adult	7	44474	45974	1500	3.37%	47474	1500	3.26%	48974	1500	3.16%	4500	10.12%	3.26%
4 <sup>th</sup> Adult	8	45549	47049	1500	3.29%	48549	1500	3.19%	50049	1500	3.09%	4500	9.88%	3.19%
5 <sup>th</sup> Adult	9	46620	48120	1500	3.22%	49620	1500	3.12%	51120	1500	3.02%	4500	9.65%	3.12%
<b>OPS 1</b>	<b>10</b>	<b>47791</b>	<b>49291</b>	<b>1500</b>	<b>3.14%</b>	<b>50791</b>	<b>1500</b>	<b>3.04%</b>	<b>52291</b>	<b>1500</b>	<b>2.95%</b>	<b>4500</b>	<b>9.42%</b>	<b>3.05%</b>
<b>OPS 2</b>	1	50815	52315	1500	2.95%	53815	1500	2.87%	55315	1500	2.79%	4500	8.86%	2.87%
	2	52908	54408	1500	2.84%	55908	1500	2.76%	57408	1500	2.68%	4500	8.51%	2.76%
	3	55003	56503	1500	2.73%	58003	1500	2.65%	59503	1500	2.59%	4500	8.18%	2.66%
<b>OPS 3</b>	1	59181	60681	1500	2.53%	62181	1500	2.47%	63681	1500	2.41%	4500	7.60%	2.47%
	2	61271	62771	1500	2.45%	64271	1500	2.39%	65771	1500	2.33%	4500	7.34%	2.39%
	3	63368	64868	1500	2.37%	66368	1500	2.31%	67868	1500	2.26%	4500	7.10%	2.31%
<b>OPS 4</b>	1	67635	69135	1500	2.22%	70635	1500	2.17%	72135	1500	2.12%	4500	6.65%	2.17%
	2	69199	70699	1500	2.17%	72199	1500	2.12%	73699	1500	2.08%	4500	6.50%	2.12%
	3	70762	72262	1500	2.12%	73762	1500	2.08%	75262	1500	2.03%	4500	6.36%	2.08%
<b>OPS5</b>	1	72544	74044	1500	2.07%	75544	1500	2.03%	77344	1800	2.38%	4800	6.62%	2.16%
	2	74913	76413	1500	2.00%	78213	1800	2.36%	80013	1800	2.30%	5100	6.81%	2.22%
	3	77284	79084	1800	2.33%	80884	1800	2.28%	82684	1800	2.23%	5400	6.99%	2.28%
<b>OPS 6</b>	1	79966	81766	1800	2.25%	83566	1800	2.20%	85366	1800	2.15%	5400	6.75%	2.20%
	2	82234	84034	1800	2.19%	85834	1800	2.14%	87634	1800	2.10%	5400	6.57%	2.14%
	3	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
<b>OPS 7</b>	1	87384	89184	1800	2.06%	90984	1800	2.02%	92784	1800	1.98%	5400	6.18%	2.02%
	2	90063	91863	1800	2.00%	93663	1800	1.96%	95463	1800	1.92%	5400	6.00%	1.96%
	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%



CO All Increments

All details are provided as indicative calculations

CO		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
1 <sup>st</sup> Adult	5	41350	42850	1500	3.63%	44350	1500	3.50%	45850	1500	3.38%	4500	10.88%	3.50%
2 <sup>nd</sup> Adult	6	43300	44800	1500	3.46%	46300	1500	3.35%	47800	1500	3.24%	4500	10.39%	3.35%
3 <sup>rd</sup> Adult	7	44474	45974	1500	3.37%	47474	1500	3.26%	48974	1500	3.16%	4500	10.12%	3.26%
4 <sup>th</sup> Adult	8	45549	47049	1500	3.29%	48549	1500	3.19%	50049	1500	3.09%	4500	9.88%	3.19%
5 <sup>th</sup> Adult	9	46620	48120	1500	3.22%	49620	1500	3.12%	51120	1500	3.02%	4500	9.65%	3.12%
<b>CO 1</b>	<b>10</b>	<b>47791</b>	<b>49291</b>	<b>1500</b>	<b>3.14%</b>	<b>50791</b>	<b>1500</b>	<b>3.04%</b>	<b>52291</b>	<b>1500</b>	<b>2.95%</b>	<b>4500</b>	<b>9.42%</b>	<b>3.05%</b>
CO 2	1	50815	52315	1500	2.95%	53815	1500	2.87%	55315	1500	2.79%	4500	8.86%	2.87%
	2	52908	54408	1500	2.84%	55908	1500	2.76%	57408	1500	2.68%	4500	8.51%	2.76%
	3	55003	56503	1500	2.73%	58003	1500	2.65%	59503	1500	2.59%	4500	8.18%	2.66%
	4	57276	58776	1500	2.62%	60276	1500	2.55%	61776	1500	2.49%	4500	7.86%	2.55%
	<b>NEW</b>	<b>58526</b>	<b>60026</b>	<b>1500</b>	<b>2.56%</b>	<b>61526</b>	<b>1500</b>	<b>2.50%</b>	<b>63026</b>	<b>1500</b>	<b>2.44%</b>	<b>5750</b>	<b>10.04%</b>	<b>3.24%</b>
CO 3	1	59958	61458	1500	2.50%	62958	1500	2.44%	64458	1500	2.38%	4500	7.51%	2.44%
	2	61460	62960	1500	2.44%	64460	1500	2.38%	65960	1500	2.33%	4500	7.32%	2.38%
	3	63462	64962	1500	2.36%	66462	1500	2.31%	67962	1500	2.26%	4500	7.09%	2.31%
	4	65641	67141	1500	2.29%	68641	1500	2.23%	70141	1500	2.19%	4500	6.86%	2.23%
CO 4	1	67913	69413	1500	2.21%	70913	1500	2.16%	72413	1500	2.12%	4500	6.63%	2.16%
	2	69632	71132	1500	2.15%	72632	1500	2.11%	74132	1500	2.07%	4500	6.46%	2.11%
	3	71316	72816	1500	2.10%	74316	1500	2.06%	75816	1500	2.02%	4500	6.31%	2.06%
	4	73035	74535	1500	2.05%	76035	1500	2.01%	77835	1800	2.37%	4800	6.57%	2.14%
	<b>NEW</b>	<b>73700</b>	<b>75200</b>	<b>1500</b>	<b>2.04%</b>	<b>77000</b>	<b>1800</b>	<b>2.39%</b>	<b>78800</b>	<b>1800</b>	<b>2.34%</b>	<b>5765</b>	<b>7.89%</b>	<b>2.56%</b>
CO 5	1	73753	75253	1500	2.03%	77053	1800	2.39%	78853	1800	2.34%	5100	6.91%	2.25%
	2	74913	76413	1500	2.00%	78213	1800	2.36%	80013	1800	2.30%	5100	6.81%	2.22%
	3	77284	79084	1800	2.33%	80884	1800	2.28%	82684	1800	2.23%	5400	6.99%	2.28%
	4	79282	81082	1800	2.27%	82882	1800	2.22%	84682	1800	2.17%	5400	6.81%	2.22%
CO 6	1	79966	81766	1800	2.25%	83566	1800	2.20%	85366	1800	2.15%	5400	6.75%	2.20%
	2	82234	84034	1800	2.19%	85834	1800	2.14%	87634	1800	2.10%	5400	6.57%	2.14%
	3	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
	4	86493	88293	1800	2.08%	90093	1800	2.04%	91893	1800	2.00%	5400	6.24%	2.04%
CO 7	1	87384	89184	1800	2.06%	90984	1800	2.02%	92784	1800	1.98%	5400	6.18%	2.02%
	2	90063	91863	1800	2.00%	93663	1800	1.96%	95463	1800	1.92%	5400	6.00%	1.96%
	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%
	4	94739	96539	1800	1.90%	98339	1800	1.86%	100139	1800	1.83%	5400	5.70%	1.86%

PO All Increments

All details are provided as indicative calculations

PO		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
3rd year	1	60019	61519	1500	2.50%	63019	1500	2.44%	64519	1500	2.38%	4500	7.50%	2.44%
	2	62748	64248	1500	2.39%	65748	1500	2.33%	67248	1500	2.28%	4500	7.17%	2.34%
4th year	3	65476	66976	1500	2.29%	68476	1500	2.24%	69976	1500	2.19%	4500	6.87%	2.24%
	4	69568	71068	1500	2.16%	72568	1500	2.11%	74068	1500	2.07%	4500	6.47%	2.11%
	5	73661	75161	1500	2.04%	76961	1800	2.39%	78761	1800	2.34%	5100	6.92%	2.26%
PO2	1	77752	79552	1800	2.32%	81352	1800	2.26%	83152	1800	2.21%	5400	6.95%	2.26%
	2	80479	82279	1800	2.24%	84079	1800	2.19%	85879	1800	2.14%	5400	6.71%	2.19%
	3	83551	85351	1800	2.15%	87151	1800	2.11%	88951	1800	2.07%	5400	6.46%	2.11%
	4	86620	88420	1800	2.08%	90220	1800	2.04%	92020	1800	2.00%	5400	6.23%	2.04%
PO3	1	90029	91829	1800	2.00%	93629	1800	1.96%	95429	1800	1.92%	5400	6.00%	1.96%
	2	92757	94557	1800	1.94%	96357	1800	1.90%	98157	1800	1.87%	5400	5.82%	1.90%
	3	95487	97287	1800	1.89%	99087	1800	1.85%	100887	1800	1.82%	5400	5.66%	1.85%
PO4	1	98896	100696	1800	1.82%	102496	1800	1.79%	104296	1800	1.76%	5400	5.46%	1.79%
	2	102305	104105	1800	1.76%	105905	1800	1.73%	107705	1800	1.70%	5400	5.28%	1.73%
	3	105033	106833	1800	1.71%	108633	1800	1.68%	110433	1800	1.66%	5400	5.14%	1.69%
	4	108105	109905	1800	1.67%	111705	1800	1.64%	113505	1800	1.61%	5400	5.00%	1.64%
PO5	1	111854	113654	1800	1.61%	115454	1800	1.58%	117254	1800	1.56%	5400	4.83%	1.58%
	2	114583	116383	1800	1.57%	118183	1800	1.55%	119983	1800	1.52%	5400	4.71%	1.55%
	3	117308	119108	1800	1.53%	120908	1800	1.51%	122722	1814	1.50%	5414	4.62%	1.52%
PO6	1	125494	127376	1882	1.50%	129287	1911	1.50%	131226	1939	1.50%	5732	4.57%	1.50%

GFSc All Increments

All details are provided as indicative calculations

GFSc		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
<b>3 year</b>	1	60019	61519	1500	2.50%	63019	1500	2.44%	64519	1500	2.38%	4500	7.50%	2.44%
	2	62748	64248	1500	2.39%	65748	1500	2.33%	67248	1500	2.28%	4500	7.17%	2.34%
<b>GFS1</b>	3	65476	66976	1500	2.29%	68476	1500	2.24%	69976	1500	2.19%	4500	6.87%	2.24%
	4	69568	71068	1500	2.16%	72568	1500	2.11%	74068	1500	2.07%	4500	6.47%	2.11%
	5	73661	75161	1500	2.04%	76961	1800	2.39%	78761	1800	2.34%	5100	6.92%	2.26%
<b>GFS2</b>	1	77752	79552	1800	2.32%	81352	1800	2.26%	83152	1800	2.21%	5400	6.95%	2.26%
	2	80479	82279	1800	2.24%	84079	1800	2.19%	85879	1800	2.14%	5400	6.71%	2.19%
	3	83551	85351	1800	2.15%	87151	1800	2.11%	88951	1800	2.07%	5400	6.46%	2.11%
	4	86620	88420	1800	2.08%	90220	1800	2.04%	92020	1800	2.00%	5400	6.23%	2.04%
	5	90029	91829	1800	2.00%	93629	1800	1.96%	95429	1800	1.92%	5400	6.00%	1.96%
<b>GFS3</b>	1	92757	94557	1800	1.94%	96357	1800	1.90%	98157	1800	1.87%	5400	5.82%	1.90%
	2	95487	97287	1800	1.89%	99087	1800	1.85%	100887	1800	1.82%	5400	5.66%	1.85%
	3	98896	100696	1800	1.82%	102496	1800	1.79%	104296	1800	1.76%	5400	5.46%	1.79%
<b>GFS4</b>	1	102305	104105	1800	1.76%	105905	1800	1.73%	107705	1800	1.70%	5400	5.28%	1.73%
	2	105033	106833	1800	1.71%	108633	1800	1.68%	110433	1800	1.66%	5400	5.14%	1.69%
	3	108105	109905	1800	1.67%	111705	1800	1.64%	113505	1800	1.61%	5400	5.00%	1.64%
	4	111854	113654	1800	1.61%	115454	1800	1.58%	117254	1800	1.56%	5400	4.83%	1.58%
<b>GFS5</b>	1	114583	116383	1800	1.57%	118183	1800	1.55%	119983	1800	1.52%	5400	4.71%	1.55%
	2	117308	119108	1800	1.53%	120908	1800	1.51%	122722	1814	1.50%	5414	4.62%	1.52%
	3	121379	123200	1821	1.50%	125048	1848	1.50%	126924	1876	1.50%	5545	4.57%	1.50%
	4	125494	127376	1882	1.50%	129287	1911	1.50%	131226	1939	1.50%	5732	4.57%	1.50%

MeS All Increments

All details are provided as indicative calculations

GFSc		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
<b>3rd year</b>	1	60019	61519	1500	2.50%	63019	1500	2.44%	64519	1500	2.38%	4500	7.50%	2.44%
<b>4th year</b>	2	62748	64248	1500	2.39%	65748	1500	2.33%	67248	1500	2.28%	4500	7.17%	2.34%
<b>MS1</b>	3	65476	66976	1500	2.29%	68476	1500	2.24%	69976	1500	2.19%	4500	6.87%	2.24%
	4	69568	71068	1500	2.16%	72568	1500	2.11%	74068	1500	2.07%	4500	6.47%	2.11%
	5	73661	75161	1500	2.04%	76961	1800	2.39%	78761	1800	2.34%	5100	6.92%	2.26%
<b>MS2</b>	1	77752	79552	1800	2.32%	81352	1800	2.26%	83152	1800	2.21%	5400	6.95%	2.26%
	2	80479	82279	1800	2.24%	84079	1800	2.19%	85879	1800	2.14%	5400	6.71%	2.19%
	3	83551	85351	1800	2.15%	87151	1800	2.11%	88951	1800	2.07%	5400	6.46%	2.11%
	4	86620	88420	1800	2.08%	90220	1800	2.04%	92020	1800	2.00%	5400	6.23%	2.04%
	5	90029	91829	1800	2.00%	93629	1800	1.96%	95429	1800	1.92%	5400	6.00%	1.96%
<b>MS2A</b>	1	97118	98918	1800	1.85%	100718	1800	1.82%	102518	1800	1.79%	5400	5.56%	1.82%
<b>MS3</b>	1	92757	94557	1800	1.94%	96357	1800	1.90%	98157	1800	1.87%	5400	5.82%	1.90%
	2	95487	97287	1800	1.89%	99087	1800	1.85%	100887	1800	1.82%	5400	5.66%	1.85%
	3	98896	100696	1800	1.82%	102496	1800	1.79%	104296	1800	1.76%	5400	5.46%	1.79%
<b>MS3A</b>	1	104546	106346	1800	1.72%	108146	1800	1.69%	109946	1800	1.66%	5400	5.17%	1.69%
<b>MS4</b>	1	102305	104105	1800	1.76%	105905	1800	1.73%	107705	1800	1.70%	5400	5.28%	1.73%
	2	105033	106833	1800	1.71%	108633	1800	1.68%	110433	1800	1.66%	5400	5.14%	1.69%
	3	108105	109905	1800	1.67%	111705	1800	1.64%	113505	1800	1.61%	5400	5.00%	1.64%
	4	111854	113654	1800	1.61%	115454	1800	1.58%	117254	1800	1.56%	5400	4.83%	1.58%
<b>MS4A</b>	1	118557	120357	1800	1.52%	122162	1805	1.50%	123994	1832	1.50%	5437	4.59%	1.51%
<b>MS5</b>	1	114583	116383	1800	1.57%	118183	1800	1.55%	119983	1800	1.52%	5400	4.71%	1.55%
	2	117308	119108	1800	1.53%	120908	1800	1.51%	122722	1814	1.50%	5414	4.62%	1.52%
	3	121379	123200	1821	1.50%	125048	1848	1.50%	126924	1876	1.50%	5545	4.57%	1.50%
	4	125494	127376	1882	1.50%	129287	1911	1.50%	131226	1939	1.50%	5732	4.57%	1.50%
<b>MS5A</b>	1	132062	134043	1981	1.50%	136054	2011	1.50%	138095	2041	1.50%	6033	4.57%	1.50%

TGO All Increments

All details are provided as indicative calculations

TGO		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
17 yrs	0	26484	27414	930	3.51%	28344	930	3.39%	29274	930	3.28%	2790	10.53%	3.39%
18 yrs	0	30756	31836	1080	3.51%	32916	1080	3.39%	33996	1080	3.28%	3240	10.53%	3.39%
19 yrs	0	35027	36257	1230	3.51%	37487	1230	3.39%	38717	1230	3.28%	3690	10.53%	3.40%
20 yrs	0	39299	40679	1380	3.51%	42059	1380	3.39%	43439	1380	3.28%	4140	10.53%	3.39%
1 <sup>st</sup> Adult	0	42716	44216	1500	3.51%	45716	1500	3.39%	47216	1500	3.28%	4500	10.53%	3.40%
2 <sup>nd</sup> Adult	0	44006	45506	1500	3.41%	47006	1500	3.30%	48506	1500	3.19%	4500	10.23%	3.30%
3 <sup>rd</sup> Adult	0	45471	46971	1500	3.30%	48471	1500	3.19%	49971	1500	3.09%	4500	9.90%	3.20%
4 <sup>th</sup> Adult	0	46915	48415	1500	3.20%	49915	1500	3.10%	51415	1500	3.01%	4500	9.59%	3.10%
5 <sup>th</sup> Adult	0	48335	49835	1500	3.10%	51335	1500	3.01%	52835	1500	2.92%	4500	9.31%	3.01%
6 <sup>th</sup> Adult	0	49662	51162	1500	3.02%	52662	1500	2.93%	54162	1500	2.85%	4500	9.06%	2.93%
7 <sup>th</sup> Adult	0	51295	52795	1500	2.92%	54295	1500	2.84%	55795	1500	2.76%	4500	8.77%	2.84%
8 <sup>th</sup> Adult	0	52946	54446	1500	2.83%	55946	1500	2.76%	57446	1500	2.68%	4500	8.50%	2.76%
9 <sup>th</sup> Adult	0	54604	56104	1500	2.75%	57604	1500	2.67%	59104	1500	2.60%	4500	8.24%	2.67%
18 yrs	1	42052	43356	1304	3.10%	44661	1305	3.01%	45966	1305	2.92%	3914	9.31%	3.01%
19 yrs	1	43986	45350	1364	3.10%	46715	1365	3.01%	48080	1365	2.92%	4094	9.31%	3.01%
20 yrs	1	45920	47343	1423	3.10%	48768	1425	3.01%	50193	1425	2.92%	4273	9.31%	3.01%
1 <sup>st</sup> Adult	1	48335	49835	1500	3.10%	51335	1500	3.01%	52835	1500	2.92%	4500	9.31%	3.01%
2 <sup>nd</sup> Adult	1	49662	51162	1500	3.02%	52662	1500	2.93%	54162	1500	2.85%	4500	9.06%	2.93%
3 <sup>rd</sup> Adult	1	51295	52795	1500	2.92%	54295	1500	2.84%	55795	1500	2.76%	4500	8.77%	2.84%
4 <sup>th</sup> Adult	1	52946	54446	1500	2.83%	55946	1500	2.76%	57446	1500	2.68%	4500	8.50%	2.76%
5 <sup>th</sup> Adult	1	54604	56104	1500	2.75%	57604	1500	2.67%	59104	1500	2.60%	4500	8.24%	2.67%
6 <sup>th</sup> Adult	1	56253	57753	1500	2.67%	59253	1500	2.60%	60753	#NAME?	2.53%	4500	8.00%	2.60%
7 <sup>th</sup> Adult	1	57928	59428	1500	2.59%	60928	1500	2.52%	62428	1500	2.46%	4500	7.77%	2.53%
8 <sup>th</sup> Adult	1	59811	61311	1500	2.51%	62811	1500	2.45%	64311	1500	2.39%	4500	7.52%	2.45%
9 <sup>th</sup> Adult	1	61483	62983	1500	2.44%	64483	1500	2.38%	65983	1500	2.33%	4500	7.32%	2.38%
TGO C 2	1	66390	67890	1500	2.26%	69390	1500	2.21%	70890	1500	2.16%	4500	6.78%	2.21%
	2	68574	70074	1500	2.19%	71574	1500	2.14%	73074	1500	2.10%	4500	6.56%	2.14%
	3	70762	72262	1500	2.12%	73762	1500	2.08%	75262	1500	2.03%	4500	6.36%	2.08%
TGO C 3	1	74193	75693	1500	2.02%	77493	1800	2.38%	79293	1800	2.32%	5100	6.87%	2.24%
	2	76252	78052	1800	2.36%	79852	1800	2.31%	81652	1800	2.25%	5400	7.08%	2.31%
	3	78315	80115	1800	2.30%	81915	1800	2.25%	83715	1800	2.20%	5400	6.90%	2.25%
TGO C 4	1	80584	82384	1800	2.23%	84184	1800	2.18%	85984	1800	2.14%	5400	6.70%	2.19%
	2	82539	84339	1800	2.18%	86139	1800	2.13%	87939	1800	2.09%	5400	6.54%	2.13%
	3	84497	86297	1800	2.13%	88097	1800	2.09%	89897	1800	2.04%	5400	6.39%	2.09%
TGO C 5	1	87384	89184	1800	2.06%	90984	1800	2.02%	92784	1800	1.98%	5400	6.18%	2.02%
	2	90063	91863	1800	2.00%	93663	1800	1.96%	95463	1800	1.92%	5400	6.00%	1.96%
	3	92743	94543	1800	1.94%	96343	1800	1.90%	98143	1800	1.87%	5400	5.82%	1.90%

DO All Increments

All details are provided as indicative calculations

DO		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
DO 1	1	101745	103545	1800	1.77%	105345	1800	1.74%	107145	1800	1.71%	5400	5.31%	1.74%
	2	107465	109265	1800	1.67%	111065	1800	1.65%	112865	1800	1.62%	5400	5.02%	1.65%
	3	113465	115265	1800	1.59%	117065	1800	1.56%	118865	1800	1.54%	5400	4.76%	1.56%
	4	119465	121265	1800	1.51%	123084	1819	1.50%	124930	1846	1.50%	5465	4.57%	1.50%
	5	124859	126732	1873	1.50%	128633	1901	1.50%	130562	1929	1.50%	5703	4.57%	1.50%
DO 2	1	133000	134995	1995	1.50%	137020	2025	1.50%	139075	2055	1.50%	6075	4.57%	1.50%
	2	139793	141890	2097	1.50%	144018	2128	1.50%	146178	2160	1.50%	6385	4.57%	1.50%
	3	146576	148775	2199	1.50%	151007	2232	1.50%	153272	2265	1.50%	6696	4.57%	1.50%
DO 3	1	158885	161268	2383	1.50%	163687	2419	1.50%	166142	2455	1.50%	7257	4.57%	1.50%
	2	164186	166649	2463	1.50%	169149	2500	1.50%	171686	2537	1.50%	7500	4.57%	1.50%
DO 4	1	181765	184491	2726	1.50%	187258	2767	1.50%	190067	2809	1.50%	8302	4.57%	1.50%
DO 5	1	193806	196713	2907	1.50%	199664	2951	1.50%	202659	2995	1.50%	8853	4.57%	1.50%
DO 6	1	206402	209498	3096	1.50%	212640	3142	1.50%	215830	3190	1.50%	9428	4.57%	1.50%

LSC All Increments

All details are provided as indicative calculations

LSC		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
LSC-1	1	63246	64746	1500	2.37%	66246	1500	2.32%	67746	1500	2.26%	4500	7.12%	2.32%
	2	69033	70533	1500	2.17%	72033	1500	2.13%	73533	1500	2.08%	4500	6.52%	2.13%
LSC-2	1	76404	78204	1800	2.36%	80004	1800	2.30%	81804	1800	2.25%	5400	7.07%	2.30%
	2	82437	84237	1800	2.18%	86037	1800	2.14%	87837	1800	2.09%	5400	6.55%	2.14%
LSC-3	1	90484	92284	1800	1.99%	94084	1800	1.95%	95884	1800	1.91%	5400	5.97%	1.95%
	2	96051	97851	1800	1.87%	99651	1800	1.84%	101451	1800	1.81%	5400	5.62%	1.84%
	3	100049	101849	1800	1.80%	103649	1800	1.77%	105449	1800	1.74%	5400	5.40%	1.77%
LSC-4	1	110055	111855	1800	1.64%	113655	1800	1.61%	115455	1800	1.58%	5400	4.91%	1.61%
	2	116059	117859	1800	1.55%	119659	1800	1.53%	121459	1800	1.50%	5400	4.65%	1.53%
	3	120061	121862	1801	1.50%	123690	1828	1.50%	125545	1855	1.50%	5484	4.57%	1.50%
LSC-5	1	130065	132016	1951	1.50%	133996	1980	1.50%	136006	2010	1.50%	5941	4.57%	1.50%
	2	134065	136076	2011	1.50%	138117	2041	1.50%	140189	2072	1.50%	6124	4.57%	1.50%
	3	138071	140142	2071	1.50%	142244	2102	1.50%	144378	2134	1.50%	6307	4.57%	1.50%
	4	142073	144204	2131	1.50%	146367	2163	1.50%	148563	2196	1.50%	6490	4.57%	1.50%
Managers														
LSM-2	2	124064	125925	1861	1.50%	127814	1889	1.50%	129731	1917	1.50%	5667	4.57%	1.50%
LSM-1	1	140069	142170	2101	1.50%	144303	2133	1.50%	146468	2165	1.50%	6399	4.57%	1.50%

LEO AGDs All Increments

All details are provided as indicative calculations

LEC		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
LEC 1	1	63246	64746	1500	2.37%	66246	1500	2.32%	67746	1500	2.26%	4500	7.12%	2.32%
	2	69033	70533	1500	2.17%	72033	1500	2.13%	73533	1500	2.08%	4500	6.52%	2.13%
LEC 2	1	76404	78204	1800	2.36%	80004	1800	2.30%	81804	1800	2.25%	5400	7.07%	2.30%
	2	82437	84237	1800	2.18%	86037	1800	2.14%	87837	1800	2.09%	5400	6.55%	2.14%
LEC 3	1	90484	92284	1800	1.99%	94084	1800	1.95%	95884	1800	1.91%	5400	5.97%	1.95%
	2	96051	97851	1800	1.87%	99651	1800	1.84%	101451	1800	1.81%	5400	5.62%	1.84%
	3	100049	101849	1800	1.80%	103649	1800	1.77%	105449	1800	1.74%	5400	5.40%	1.77%
LEC 4	1	110055	111855	1800	1.64%	113655	1800	1.61%	115455	1800	1.58%	5400	4.91%	1.61%
	2	116059	117859	1800	1.55%	119659	1800	1.53%	121459	1800	1.50%	5400	4.65%	1.53%
	3	120061	121862	1801	1.50%	123690	1828	1.50%	125545	1855	1.50%	5484	4.57%	1.50%
LEC 5	1	130065	132016	1951	1.50%	133996	1980	1.50%	136006	2010	1.50%	5941	4.57%	1.50%
	2	134065	136076	2011	1.50%	138117	2041	1.50%	140189	2072	1.50%	6124	4.57%	1.50%
	3	138071	140142	2071	1.50%	142244	2102	1.50%	144378	2134	1.50%	6307	4.57%	1.50%
	4	142073	144204	2131	1.50%	146367	2163	1.50%	148563	2196	1.50%	6490	4.57%	1.50%



LE All Increments

All details are provided as indicative calculations

LE		2016	2017			2018			2019			Total increase	Total	Annual Equivalent
LE 1	1	60236	61736	1500	2.49%	63236	1500	2.43%	64736	1500	2.37%	4500	7.47%	2.43%
	2	63166	64666	1500	2.37%	66166	1500	2.32%	67666	1500	2.27%	4500	7.12%	2.32%
	3	66393	67893	1500	2.26%	69393	1500	2.21%	70893	1500	2.16%	4500	6.78%	2.21%
	4	69609	71109	1500	2.15%	72609	1500	2.11%	74109	1500	2.07%	4500	6.46%	2.11%
LE 2	1	<b>72145</b>	73645	1500	2.08%	75145	1500	2.04%	76945	1800	2.40%	4800	6.65%	2.17%
	2	75377	77177	1800	2.39%	78977	1800	2.33%	80777	1800	2.28%	5400	7.16%	2.33%
	3	78628	80428	1800	2.29%	82228	1800	2.24%	84028	1800	2.19%	5400	6.87%	2.24%
	4	81872	83672	1800	2.20%	85472	1800	2.15%	87272	1800	2.11%	5400	6.60%	2.15%
LE 3	1	84076	85876	1800	2.14%	87676	1800	2.10%	89476	1800	2.05%	5400	6.42%	2.10%
	2	87639	89439	1800	2.05%	91239	1800	2.01%	93039	1800	1.97%	5400	6.16%	2.01%
	3	91191	92991	1800	1.97%	94791	1800	1.94%	96591	1800	1.90%	5400	5.92%	1.94%
LE 4	1	106276	108076	1800	1.69%	109876	1800	1.67%	111676	1800	1.64%	5400	5.08%	1.67%
	2	111480	113280	1800	1.61%	115080	1800	1.59%	116880	1800	1.56%	5400	4.84%	1.59%
	3	116685	118485	1800	1.54%	120285	1800	1.52%	122089	1804	1.50%	5404	4.63%	1.52%
LE 5	1	127961	129880	1919	1.50%	131828	1948	1.50%	133805	1977	1.50%	5844	4.57%	1.50%
	2	133165	135162	1997	1.50%	137189	2027	1.50%	139247	2058	1.50%	6082	4.57%	1.50%

CFS All Increments

All details are provided as indicative calculations

CFS		2016	2017		2018			2019			Total increase	Total	Annual Equivalent	
CFS 1	1	48963	50463	1500	3.06%	51963	1500	2.97%	53463	1500	2.89%	4500	9.19%	2.97%
	2	50903	52403	1500	2.95%	53903	1500	2.86%	55403	1500	2.78%	4500	8.84%	2.86%
	3	52840	54340	1500	2.84%	55840	1500	2.76%	57340	1500	2.69%	4500	8.52%	2.76%
CFS 2	1	56479	57979	1500	2.66%	59479	1500	2.59%	60979	1500	2.52%	4500	7.97%	2.59%
	2	59412	60912	1500	2.52%	62412	1500	2.46%	63912	1500	2.40%	4500	7.57%	2.46%
	3	62350	63850	1500	2.41%	65350	1500	2.35%	66850	1500	2.30%	4500	7.22%	2.35%
	4	64971	66471	1500	2.31%	67971	1500	2.26%	69471	1500	2.21%	4500	6.93%	2.26%
CFS 3	1	71378	72878	1500	2.10%	74378	1500	2.06%	75878	1500	2.02%	4500	6.30%	2.06%
	2	73389	74889	1500	2.04%	76389	1500	2.00%	78189	1800	2.36%	4800	6.54%	2.13%
	3	75399	77199	1800	2.39%	78999	1800	2.33%	80799	1800	2.28%	5400	7.16%	2.33%
	4	77412	79212	1800	2.33%	81012	1800	2.27%	82812	1800	2.22%	5400	6.98%	2.27%
CFS 4	1	81032	82832	1800	2.22%	84632	1800	2.17%	86432	1800	2.13%	5400	6.66%	2.17%
	2	83041	84841	1800	2.17%	86641	1800	2.12%	88441	1800	2.08%	5400	6.50%	2.12%
	3	85050	86850	1800	2.12%	88650	1800	2.07%	90450	1800	2.03%	5400	6.35%	2.07%
	4	87064	88864	1800	2.07%	90664	1800	2.03%	92464	1800	1.99%	5400	6.20%	2.03%
CFS 5	1	96459	98259	1800	1.87%	100059	1800	1.83%	101859	1800	1.80%	5400	5.60%	1.83%
	2	99271	101071	1800	1.81%	102871	1800	1.78%	104671	1800	1.75%	5400	5.44%	1.78%
	3	101937	103737	1800	1.77%	105537	1800	1.74%	107337	1800	1.71%	5400	5.30%	1.74%
	4	104707	106507	1800	1.72%	108307	1800	1.69%	110107	1800	1.66%	5400	5.16%	1.69%
CFS6	1	115067	116867	1800	1.56%	118667	1800	1.54%	120467	1800	1.52%	5400	4.69%	1.54%