

INFORMATION UPDATE



ANNUAL ALLOWANCE INCREASES APPLICABLE FOR 2017

From 22 December 2016

The following allowances have been increased in accordance with the Consumer Price Index (CPI) for the four quarters to September 2016. The CPI increase is 1.2% for Adelaide. Interstate allowances by 1.3%. The new rates are payable from the first full pay period on or after 22 December 2016. The old rates are shown in brackets.

INDUSTRIAL INSTRUMENTS

Allowances are increased in Commissioner's Determination 3.2 (CD 3.2) (which since 1 July 2016 also applies to those members covered by the SA Health Care Act) and the SA Public Sector Salaried Employees Interim Award 1994 and the Medical Scientists (South Australian Public Sector) Award.

TRAVEL ALLOWANCES

Allowances are amounts paid to cover anticipated costs or as a compensation for conditions of employment. They are not a reimbursement as they are not exact compensation for the expenses incurred. Wherever practicable they should be paid in advance.

Allowances for meals and incidentals:

N.B. Tax invoices or receipts are not required.

Meal allowance

(a) Travel within South Australia

CPI Increase 1.2%

(i) Where absent overnight: **New rate** **Old rate** (From 22/12/15 – 21/12/16)

Breakfast	\$18.30	(\$18.10)
Lunch	\$18.30	(\$18.10)
Dinner	\$37.75	(\$37.30)
Incidentals	\$7.60	(\$7.50)

(ii) Where not absent from headquarters overnight:

Breakfast	\$15.85	(\$15.65)
Lunch	N/A	N/A
Dinner	\$22.60	(\$22.35)

(b) Interstate Travel

CPI Increase 1.3%. (Weighted average of capital cities)



INFORMATION UPDATE



The allowances for travel interstate have been increased to the following amounts:

(i) For capital cities and Alice Springs – meals and incidentals:

	New rate	Old rate (From 22/12/15 – 21/12/16)
Breakfast	\$24.00	(\$23.70)
Lunch	\$24.00	(\$23.70)
Dinner	\$43.75	(\$43.25)
Incidentals	\$12.70	(\$12.55)

(ii) Interstate – Other than capital cities and Alice Springs:

Breakfast	\$18.10	(\$17.90)
Lunch	\$18.10	(\$17.90)
Dinner	\$37.30	(\$36.85)
Incidentals	\$12.70	(\$12.55)

TIME OF TRAVEL

Eligibility for meal allowances is as per Clause 8.4 SA Public Sector Salaried Employees Interim Award, and Clause 5.4.1.1 Medical Scientists Award.

INCIDENTAL ALLOWANCES - RESIDENTIAL PROGRAMS – CPI Increase by 1.3%

(The 1.3% is the weighted average of the eight capital cities.)

1. An incidentals expense allowance of \$27.30 (\$26.95) per (course) day will be paid to employees attending residential programs of more than two weeks' duration.
2. Employees attending residential programs conducted over a period of two weeks or less will be paid an incidental expense allowance of \$12.85 (\$12.70) per (course) day.

N.B. Tax invoices or receipts not required

3. Incidental expenditure in excess of these daily rates may be assessed and approved by Chief Executive Officers, providing the expenses have been actually and necessarily incurred and adequate justification is provided.

ACCOMMODATION ALLOWANCE

Allowances towards the cost of accommodation at other than bona fide hotels, motels or boarding houses. All South Australia and interstate \$37.00 per night. (No change)

N.B. This amount is an allowance. It is not a reimbursement. Tax invoices or receipts therefore are not required, and as the allowance is to pay "anticipated cost" it should, where possible, be paid in advance. This allowance is in CD 3.2 but not in the awards.



OPERATIVE DATES

The increases come into effect from the first full pay period on or after 22 December 2016. The increases were published in Commissioner's Determination 3.2 in December 2016. The Determination may be accessed from the Office of Public Employment website publicsector.sa.gov.au. (Click on "Policy" then click on "Determinations"). The applications to increase rates in the following Awards were made in January 2017 and approved by the Industrial Relations Commission.

- SA Public Sector Salaried Employees Interim Award
- Medical Scientists (South Australian Public Sector) Award

TEA MONEY – MEAL ALLOWANCE

These were increased by the CPI increase of 1.2% as per clauses 5.3.1.2 of the SA Public Sector Salaried Employees (Interim) Award and 5.3.1.3 of the Medical Scientists Awards, applicable from the first pay period on or after 22 December 2016.

1. *"Any employee, who by direction of the employer, commences duty two hours or more before, and/or ceases duty two hours or more after the employee's normal time of commencement or cessation of duty, where such additional duty necessitates taking a meal away from the employee's place of residence, is to be paid an allowance for the meal at the rate of \$17.40 (\$17.20) for an evening meal, and at the rate of \$12.20 (\$12.05) for any other meal.*
2. *Any employee, who by direction of the employer, is required to perform duty extending beyond a meal break on a Saturday, Sunday or Public Holiday on which the employee would not normally be required, and who is not entitled to payment for that meal break, is to be paid an allowance for each meal necessarily taken away from the employee's place of residence at the rate of \$17.40 (\$17.20) for an evening meal and at the rate of \$12.20 (\$12.05) for any other meal. However, the employee is not to be paid meal allowances for Saturday, Sunday or Public Holiday work that is a normal feature of the employee's employment.*
3. *The meal allowance will not apply where an agency supplies a meal (without charge) to an employee. Where an agency supplies a meal for which a charge is made the meal allowance payable to the employee must not exceed the amount charged by the agency for that meal.*
4. *Meal allowances are to be paid in addition to any payment for overtime".*

This allowance is not in CD 3.2.

FISHERIES OFFICERS

An officer whilst at sea and absent from home overnight if required to provide his/her own meals will be paid a victualling allowance of \$32.90 (\$32.50) and if required to provide blankets a further \$4.20 (\$4.15). (SAPSSEI Award clause 5.3.13.4). CPI increase of 1.2%.

ENTERPRISE AGREEMENT INCREASES TO ON CALL ALLOWANCE

INFORMATION UPDATE



These have been increased from the first full pay period on or after 1 October 2016 in the South Australian Public Sector Wages Parity Enterprise Agreement: Salaried 2014 (EA) by 2.5% to be consistent with the percentage salary increase.

1. Employees who are rostered to be on call of a night time, will be paid an allowance for each night as follows:

	First full pay period on or after 1/10/2014	First full pay period on or after 1/10/2015	First full pay period on or after 1/10/2016
Monday – Friday	\$29.95	\$30.70	\$31.45

2. Employees who are rostered to be on-call during a full Saturday, Sunday or public holiday or any day that the employee would normally be rostered off duty, will be paid an allowance per day as follows:

	First full pay period on or after 1/10/2014	First full pay period on or after 1/10/2015	First full pay period on or after 1/10/2016
Weekends/Public Holidays/Rostered Days Off	\$52.35	\$53.65	\$55.00

This allowance will next be increased in the successor EA currently being negotiated.

OTHER ALLOWANCES

Other award allowances were increased in accordance with the 2016 State Wage Case, from 1 July 2016. These were advised in the PSA Brief [here](#).

The awards can be viewed at www.industrialcommission.sa.gov.au and Commissioner's Determination at www.publicsector.sa.gov.au.

For enquiries please contact PSA Hotline, hotline@cpsu.asn.au or by phone on 8205 3227.

PROTECTION IN NUMBERS

Contact: PSA Industrial Hotline, hotline@cpsu.asn.au

16 March 2017

Please distribute to all PSA Wages Parity Salaried Members.

