



Mr Nev Kitchin
General Secretary
Public Service Association
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ADELAIDE SA 5000

SOUTHERN ADELAIDE LOCAL HEALTH NETWORK
EXECUTIVE DIRECTOR
ALLIED HEALTH & INTERMEDIATE CARE SERVICES

Flinders Medical Centre
Level 2, Office of the Chief Executive Officer
Flinders Drive, Bedford Park SA 5042

Telephone: (08) 8204 7635

By email: industrialassistants@cpsu.asn.au

Attention: Catherine Story, Organiser

Dear Mr Kitchin

**RE: SOUTHERN ADELAIDE LOCAL HEALTH NETWORK NOARLUNGA HOSPITAL
ALLIED HEALTH MANAGEMENT POSITIONS**

As you may be aware, over the past few years, there have been many changes to the service configuration of Noarlunga Hospital (NH) including;

- Clinical reconfiguration of medical inpatient services to Flinders Medical Centre (FMC) and the resulting movement of Allied Health staff to FMC.
- Outpatient service moves associated with Transforming Health

These service changes have necessitated a review of the staffing requirements and subsequently the Allied Health site management required at the Noarlunga Hospital. As a result of this review it is considered a number of positions are no longer required. The proposed changes are as per the following:

Position	Position Classification	Action	FTE	Position Status	Substantive Occupant
Director, Allied Health, NH	AHP4	Position no longer required	1.0	Vacant	Nil
Manager, Social Work, NH	AHP3	Position no longer required	0.5	Vacant	Nil
Manager, Nutrition and Dietetics, NH	AHP3	Position no longer required	0.5	Currently vacant	yes
Manager, Occupational Therapy, NH	AHP3	Position no longer required	0.5	Currently vacant	yes
Manager, Speech Pathology, NH	AHP3	Position no longer required	0.5	Currently vacant	yes
Manager, Physiotherapy, NH	AHP3	Position no longer required	1.0	0.6: Filled 0.4: Currently vacant	yes
Executive Assistant, Allied Health	AHP3	Position no longer required	1.0	Currently vacant	yes

Please note existing Allied Health management and leadership structures within the Division of Rehabilitation, Aged and Palliative Care located at Noarlunga Hospital are not in scope for this review.

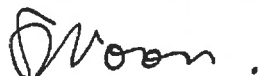
This process and affected staff will be managed in accordance with Appendix 1: Redeployment, Retraining and Redundancy of the South Australian Modern Public Sector Enterprise Agreement: Salaried 2017 and Determination and Guideline 7 of The Commissioner For Public Sector Employment Changes to Workforce Composition and Management of Excess Employees – Redeployment, Retraining and Redundancy.

It is proposed that any substantive occupants of the effected positions would be placed in the suitable existing roles within SALHN relevant to their classification, experience, skills and qualifications. Affected staff will be given genuine consideration for placement into suitable roles prior to any renewal or extension of a term or temporary appointments that they may be reasonably able to fulfil with or without support or training.

Given the circumstances of this proposal as outlined in this letter, it is not anticipated the abolishment of these positions at Noarlunga Hospital will adversely impact workload within Allied Health at the site.

Should you have any questions or wish to provide feedback please contact David May, Project Manager, Allied Health & Intermediate Care (E:david.may@sa.gov.au) by 12.6.2019.

Yours sincerely



Sarah Woon
Acting Executive Director
Allied Health & Intermediate Care Services
Southern Adelaide Local Health Network

29 May 2019