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11 February 2019

Ms Rebecca Graham
Interim Chief Executive Officer
Country Health SA Local Health Network
Level 2/22 King William St
ADELAIDE SA 5000

Dear Ms Graham

Re: Governance Reforms – Country Health SA Local Health Network

Thank you for your letter inviting the Public Service Association (PSA) to provide feedback on the high level design proposal for Country Health SA Local Health Networks.

The major concern for the PSA is defining the employing authority and ensuring uniformity of industrial instruments across the public sector. The PSA sees consistent and transferable employment conditions as essential for effective workforce planning and mobility and to ensure career opportunities for our members.

Another issue that arises from the consultation document is the potential for negative outcomes for state and national objectives arising from the realignment of state-wide services like Mental Health and Aboriginal Health to the LHNs. This consultation paper and the consultation documents pertaining to the Department for Health and Wellbeing fail to provide an understanding of the way that these broad initiatives will be coordinated to achieve objectives extending beyond each LHN. Another important area of health care that seems to be neglected in all the consultation papers we have seen to date is the coordination of women's health services.

The PSA seeks an indication of how it is intended that these matters will be managed under the new structures.

We note the intention to develop Human Resources Principles and Procedures to support the transition. The PSA looks forward to being included in the ongoing development of these documents and continued consultation on the development of the LHNs.

The PSA contact person for this matter is PSA Team Leader Industrial, Lindy McAdam, by phone on 8205 3265 or by email to lindy.mcadam@cpsu.asn.au.

Yours sincerely

Nev Kitchin
General Secretary