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Mr Nev Kitchin
General Secretary
Public Service Association of SA Inc.
GPO Box 2170
Adelaide SA 5001

Dear Mr ~~Kitchin~~ ^{Nev,}

Review Wiltja Boarding - Rostering Arrangements

I write to you to advise that the Department for Education intends to commence a review of the current working arrangements of youth workers and recreation coordinators employed within Wiltja Boarding.

It is my understanding that a local level agreement in relation to rostering practices, including a TOIL bank, has been in place for many years.

It is the department's view that this arrangement ought to be formalised through a Workplace Flexibility Agreement (WFA).

Consequently, I formally advise that the department intends to consult with affected staff and the PSA in regard to the review in accordance with the consultation provisions contained in the *South Australian Modern Public Sector Enterprise Agreement: Salaried 2017* (Enterprise Agreement).

Once the review is complete, the department seeks to formally negotiate a WFA in accordance with clause 23 of the Enterprise Agreement with the above-mentioned employees. It is the department's intent that a proposed WFA will continue to meet the operational needs of the workplace having regard to the needs of employees and being no less favourable (considered as a whole) than the provisions contained in the underpinning award and the Enterprise Agreement.

The department seeks to meet with the PSA at a mutually convenient time. It is requested that the relevant PSA officer/s contact the department contact in relation to this matter, Ms Sarah Watson, Principal Employee Relations Consultant on 8226 1305 or via email sarah.watson@sa.gov.au.

Yours sincerely

Laura Schonfeldt
EXECUTIVE DIRECTOR
PEOPLE AND CULTURE

Date: 6/8/18