

SOCIAL WORK REVIEW FINAL RECOMMENDATIONS

Social Work – Attendance & Engagement, Social Work - Truancy

Based on the feedback received, it is proposed that the recommendations regarding the SW-A&E and SW-Truancy positions be implemented:

- Allocation of the 11 additional Social Work – Truancy to address annual attendance rates of 80% or less in sites and high numbers of chronic non-attenders
- Development and implementation of case closure and escalation guidelines for Attendance work
- Service Delivery Model and Catalogue of Services to provide clear parameters for the Social Work – Attendance roles
- Development of clear expectations of sites when addressing attendance issues
- All Social Work – Attendance and Engagement positions be re-titled Social Work – Truancy to provide consistency of understanding of the role across the system

Social Work – Family Focus

Based on the report provided by the Principal Social Worker, it is proposed that in all areas except Pt Lincoln, Pt Augusta and Mt Gambier, where remote locations are serviced by the local office, the SW-FF positions are reallocated to the SW-Truancy roles.

In Pt Lincoln, Pt Augusta and Mt Gambier it is proposed that the SW-FF positions be reallocated to the SW-Truancy role with the role having an additional provision in remote areas to provide an assessment, short term (no longer than 3 months) casework and referral service for vulnerable families only where attendance may not be the presenting issue.

New Social Work roles

Based on the analysis of need, it is proposed that the staff in SW-FF positions be reallocated to SW-Truancy roles and the available 7.6 FTE this creates be allocated to:

- 2.0FTE Social Work – Incident Support Service
- 1.0FTE Youth Justice
- 4.6FTE Children in Care Advocates

There will be no overall loss of positions

