



Ref: DHS/18/13297

Youth Justice

Level 8 Riverside Centre
North Terrace
Adelaide SA 5000

GPO Box 292
Adelaide SA 5001
DX 115

T (08) 84154138

ABN 11 525 031 744

Mr Nev Kitchin
General Secretary
Public Service Association of South Australia
GPO Box 2170
ADELAIDE SA 5001

Via email: caroline.barnwell@cpsu.asn.au

Dear Mr Kitchin, *Nev*

RE: Youth Justice – Functional Review

I have been advised that at the Business Services Hub Consultative Committee on 6 December 2018, the issue of potential loss of FTEs in the Youth Justice division (the Division) as a result of the Functional Review was raised. I understand that during the meeting Ms Caroline Barnwell, PSA Industrial Organiser, sought to clarify my comments in relation to this issue at the Joint Consultative Committee (JCC) meeting on 16 October 2018.

As outlined at the JCC meeting, the focus of the Functional Review is to ensure that our business model is positioned to achieve the objectives of our new Connected Youth Justice strategy and ultimately to ensure that we can provide the best outcomes for young people, their families and communities. The Functional Review was not launched with a focus on the reduction of FTE numbers.

I would contend that, given we are in the early stages of the review, and we are genuinely undertaking a process of discovery, it is too early to say what the outcomes may be. I can say that I and my Divisional leadership team are committed to engaging with our staff throughout this process, and that we are keen provide opportunities for them to contribute to the review and shape its result.

Please accept my personal assurance that at all times staff will be treated with respect, and the process will be as clear and transparent as possible. We will also continue to consult with the PSA wherever changes are anticipated and regularly update all our staff on our progress with 'Connected Youth Justice'.

I invite you to contact Ms Sam Fletcher, Manager, Functional Review on 0400 835 070 or via email at Sam.Fletcher2@sa.gov.au or Ms Renee Fitzgerald, HR Business Partner on 8207 0317 or email renee.fitzgerald@sa.gov.au if you have any further questions.

Yours sincerely

Michael Homden
EXECUTIVE DIRECTOR, YOUTH JUSTICE

12th December 2018