



SALHN Doc no: A1010403

SOUTHERN ADELAIDE LOCAL HEALTH NETWORK
CHIEF EXECUTIVE OFFICER

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Mr Nev Kitchin
General Secretary
Public Service Association
P.O. Box 2170
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Attention: Rosie Ratcliff, Organiser

Dear Mr Kitchin

SALHN MENTAL HEALTH – “VACANCY SAVINGS”

I refer to your letter of 3 September 2018 about the above matter.

The email referred to in your letter, as circulated by the Southern Adelaide Local Health Network (SALHN) Mental Health Business Manager to the recipients, was done so without approval or authority.

The email, its content and attachments, was not requested nor was it required or otherwise approved to be sent by me, the SALHN Mental Health Acting Clinical Director or Co-Director; and, this has been addressed with the author. Clarification about the email was provided at the SALHN Mental Health Consultative Forum on Monday 3 September 2018 when the issue was raised.

SALHN has and will continue to backfill clinical positions and manage vacancies in accordance with consumer care and service delivery needs, as well as underpinning industrial instruments. Furthermore SALHN Mental Health has continued to actively work to fill vacancies as and where required, and this has been communicated to your Organiser Ms Ratcliff at various meetings and in correspondence. Updates about Vacancy Management are regularly provided at the SALHN Mental Health Consultative Forum as an ongoing agenda item.

As you are aware SALHN continues to work through the workload matters within Community Mental Health as well as the broader Community Mental Health reform process. This includes, but is not limited to, the establishment of principles for the backfilling of positions within Community Mental Health and a workload escalation pathway as has been communicated to your Organiser in the meeting of 30 July 2018 and the correspondence of 9 July 2018 and 27 August 2018.

Further to this work SALHN continues to assess case allocation for Community Mental Health in decision with staff as part of the management of the workload issues raised by, and in consultation with, the Public Service Association and the Australian Nursing and Midwifery Federation – SA Branch.

Yours sincerely



Adjunct Professor Susan O'Neill
Chief Executive Officer
Southern Adelaide Local Health Network

6.9.2018