## KNOW YOUR PSA PROPOSALS



**Your Union. Your Voice. Your Agreement** 

## Overtime and Time Off in Lieu of Payment for Overtime

Under the PSA's Draft Salaried Enterprise Agreement all time worked in excess of your ordinary hours – including the first 30 minutes – would be paid at the appropriate overtime rate.

The PSA's proposals also clarify arrangements for accruing and taking Time Off in Lieu of Payment for Overtime and provide protections against losing time you have accrued.

Time Off in Lieu of Payment for Overtime in excess of 10 days would be paid out at overtime rates when that time cannot be taken off.

And for the first time under our Enterprise Agreement, a minimum 10 hour break would be required after working overtime.

Overtime clarity and protection is just one area of improvement for members contained in the PSA's proposed new Enterprise Agreement.

The full PSA draft Salaried Enterprise Agreement and an overview are available to download from the PSA website: www.cpsu.asn.au/enterprise-bargaining



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