

Schedule 1.21: Translation Arrangements

Schedule 1.21A: Translation Arrangements – Allied Health Professionals

"Existing" in these Translation Arrangements is a reference to that which applied immediately prior to the commencement of operation of the new classification structure for Allied Health Professionals.

1.1 This Enterprise Agreement contains a new Allied Health Professional Classification Structure (refer to Appendix 5A) and salary rates.

1.2 An Allied Health Professional (AHP) is defined in the Allied Health Professional Classification Structure.

1.3 The new AHP structure will be implemented from the first full pay period on or after 14 January 2010.

1.4 Existing Professional Officers will translate into the new classification levels based on the following:

- (a) Level 1 – Steps 1 to 4 (inclusive) translate to the corresponding steps 1 to 4 in Level 1.
- (b) Level 1 – Step 5 translates to step 5 in Level 1.
- (c) Level 1 – Steps 6 and 7 translate to the first step of Level 2 and will be eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress through the steps of Level 2 not earlier than 12 months later.
- (d) Level 2 – Step 1 translates to step 2 in Level 2.
- (e) Level 2 – Step 2 translates to step 3 in Level 2.
- (f) Level 2 – Step 3 translates to step 4 in Level 2.
- (g) Level 2 – Step 4 translates to step 5 in Level 2.
- (h) Level 3 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 3.
- (i) Level 4 – Steps 1 to 4: translate to the corresponding steps 1 to 4 in Level 4.
- (j) Level 5 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 5.
- (k) Level 5 – Step 4 translates to new classification of Level 6.

1.5 A Professional Officer Level 1 who translated to AHP Level 1 step 5, in accordance with clause 1.4(b) will have the service at Professional Officer Level 1 step 5 count in aggregate towards the 12 month period at the top increment of AHP Level 1 for the purposes of being eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress to AHP Level 2.

1.6 Where the Peer Assessment Panel determines that an AHP is eligible for progression the date of operation for the new salary will be either from the date of receipt of application for assessment or the employee's incremental service date, whichever is the later.

1.7 In respect to the vocational groups of Developmental Educators, Orthotists and Prosthetists implementation arrangements will be confirmed in consultation between the Chief Executive, Department for Families and Communities, the Chief Executive, Department of Health and the PSA following the issuing of a determination by the Commissioner for Public Employment.

Schedule 1.21B: Translation Arrangements – Professional Officers

“Existing” in these Translation Arrangements is a reference to that which applied immediately prior to the commencement of approval of this Agreement.

1.1 Translation of Professional Officers will be implemented from the first full pay period on or after 14 January 2010.

1.2 Existing Professional Officers will translate into the new salary levels based on the following:

- (a) Level 1 – Steps 1 and 2 translate to the corresponding steps 1 and 2 in Level 1.
- (b) Level 1 – Steps 3 and 4 translate to step 3 in Level 1.
- (c) Level 1 – Step 5 translates to step 4 of Level 1.
- (d) Level 1 – Steps 6 and 7 translates to step 5 of Level 1.
- (e) Level 2 – Steps 1 to 4: translate to the corresponding steps 1 to 4 in Level 2.
- (f) Level 3 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 3.
- (g) Level 4 – Steps 1 to 4: translate to the corresponding steps 1 to 4 in Level 4.
- (h) Level 5 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 5.
- (i) Level 5 – Step 4 translates to Level 6.

Schedule 1.21C: Translation Arrangements – Medical Scientists

"Existing" in these Translation Arrangements is a reference to that which applied immediately prior to the commencement of approval of this Agreement.

1.1 Translation of Medical Scientists will be implemented from the first full pay period on or after 14 January 2010.

1.2 Existing Medical Scientists will translate into the new salary levels based on the following:

- (a) Level 1 – Steps 1 to 4 (inclusive): translate to the corresponding steps 1 to 4 in Level 1.
- (b) Level 1 – Step 5 translates to step 5 in Level 1.
- (c) Level 1 – Steps 6 and 7 translate to the first step of Level 2 and will be eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress through the steps of Level 2 not earlier than 12 months later.
- (d) Level 2 – Step 1 translates to step 2 in Level 2.
- (e) Level 2 – Step 2 translates to step 3 in Level 2.
- (f) Level 2 – Step 3 translates to step 4 in Level 2.
- (g) Level 2 – Step 4 translates to step 5 in Level 2.
- (h) Level 3 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 3.
- (i) Level 4 – Steps 1 to 4: translate to the corresponding steps 1 to 4 in Level 4.
- (j) Level 5 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 5.
- (k) Levels 6A and 6B translate to Levels 6A and 6B respectively.

1.3 A Medical Scientist Level 1 Level 1 who translated to Level 1 step 5, in accordance with clause 1.2(b) will have the service at Level 1 step 5 count in aggregate towards the 12 month period at the top increment of Medical Scientist Level 1 for the purposes of being eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress to Level 2.

1.4 Where the Peer Assessment Panel determines that a Medical Scientist is eligible for progression the date of operation for the new salary will be either from the date of receipt of application for assessment or the employee's incremental service date, whichever is the later.

Schedule 1.21D: Translation Arrangements – Grant Funded Scientists

“Existing” in these Translation Arrangements is a reference to that which applied immediately prior to the commencement of approval of this Agreement.

- 1.1 Translation of Grant Funded Scientists will be implemented from the first full pay period on or after 14 January 2010.
- 1.2 Existing Grant Funded Scientists will translate into the new salary levels based on the following:
 - (a) Level 1 – Steps 1 to 4 (inclusive): translate to the corresponding steps 1 to 4 in Level 1.
 - (b) Level 1 – Step 5 translates to step 5 in Level 1.
 - (c) Level 1 – Steps 6 and 7 translate to the first step of Level 2 and will be eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress through the steps of Level 2 not earlier than 12 months later.
 - (d) Level 2 – Step 1 translates to step 2 in Level 2.
 - (e) Level 2 – Step 2 translates to step 3 in Level 2.
 - (f) Level 2 – Step 3 translates to step 4 in Level 2.
 - (g) Level 2 – Step 4 translates to step 5 in Level 2.
 - (h) Level 3 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 3.
 - (i) Level 4 – Steps 1 to 4: translate to the corresponding steps 1 to 4 in Level 4.
 - (j) Level 5 – Steps 1 to 3: translate to the corresponding steps 1 to 3 in Level 5.
 - (k) Levels 6A and 6B translate to Levels 6A and 6B respectively.
- 1.3 A Grant Funded Scientist Level 1 who translated to Level 1 step 5, in accordance with clause 1.2(b) will have the service at Level 1 step 5 count in aggregate towards the 12 month period at the top increment of Grant Funded Scientist Level 1 for the purposes of being eligible to apply to a Peer Assessment Panel for assessment (as defined) to progress to Level 2.
- 1.4 Where the Peer Assessment Panel determines that a Grant Funded Scientist is eligible for progression the date of operation for the new salary will be either from the date of receipt of application for assessment or the employee's incremental service date, whichever is the later.